



KEN PAXTON
ATTORNEY GENERAL OF TEXAS

May 3, 2016

Brian C. Cornell
Chairman and Chief Executive Officer
Target Corp.
1000 Nicollet Mall
Minneapolis, MN 55403
brian.cornell@target.com

Dear Chairman Cornell:

On April 19, Target announced that it would “welcome transgender team members and guests to use the restroom or fitting room facility that corresponds with their gender identity.”¹

Target, of course, is currently free to choose such a policy for its Texas stores. The voters in Houston recently repealed by a wide margin an ordinance that advanced many of the same goals as Target’s current policy.

The Texas Legislature may at some point in the future address the issue. Regardless of whether Texas legislates on this topic, it is possible that allowing men in women’s restrooms could lead to criminal and otherwise unwanted activity. As chief lawyer and law enforcement officer for the State of Texas, I ask that you provide the full text of Target’s safety policies regarding the protection of women and children from those who would use the cover of Target’s restroom policy for nefarious purposes.

Very truly yours,

A handwritten signature in black ink that reads "Ken Paxton".

KEN PAXTON

¹ Target, *Continuing to Stand for Inclusivity*, Apr. 19, 2016 at <https://corporate.target.com/article/2016/04/target-stands-inclusivity>.