

## CITY OF HOUSTON

Interoffice

Correspondence

Legal Department

Omar Reid To:

From:

Date:

cc:

David M. Feldman

City Attorney

Subject:

November 19, 2013 White D. Carbon Same C Same-Sex Spousal Benefits

Attached is a legal opinion from the City Attorney concluding that the City's prohibition against the provision of benefits to same-sex spouses of city employees may no longer be considered constitutionally valid. As a result, I am hereby directing that same-sex spouses of employees who have been legally married in another jurisdiction be afforded the same benefits as spouses of a heterosexual marriage.